



Note that their policy covers both Service Ceilings Limited t/a SCL Interiors & SCL Interiors (London) Limited

Service Ceilings Limited t/a SCL Interiors are committed to being a responsible business that considers the long-term. We seek not only to reduce negative impacts but also to maximise the benefits our activities deliver directly and indirectly to create a positive impact on sustainability, both in terms of running our business efficiently and considerately and helping our clients develop sustainable projects. We recognise the duty of all companies to assist with the global achievement of the UN's Sustainable Development Goals (SDGs) and have demonstrated below how our crucial focus areas support the relevant SDGs in our business activities. We endeavour to work in partnership with our Clients, Suppliers, Contractors and Employees to improve our approach and drive change by focusing on the delivery of our goals as below:

1. Achieve continual improvement around sustainability and enhance our reputation as a sustainable business. (in support of SDG 13 to take urgent action to combat climate change and its impact)
 - a) The company commits to providing a living wage for all employees and standard payment terms. The company also provides a staff handbook outlining equal opportunities, anti-bribery, bullying, and anti-harassment in the workplace.
 - b) We maintain a periodic review of our Management System to provide clear direction to our employees and ensure we maintain certification to ISO 9001 and 14001 system standards.
 - c) Continue to operate to the highest standards through our audited internal system covering Health and Safety Policies and procedures.
 - d) Comply with all applicable legal requirements and meet or exceed any guidelines the company subscribes to.
 - e) Actively select, monitor and encourage suppliers and subcontractors with similar sustainability principles.
 - f) Support new apprentices within the Construction Industry.
 - g) Ensure the provision of resources is available for an effective working environment to help support continuing professional development for all of our staff.

2. Use resources responsibly (in support of SDG 12 to ensure sustainable consumption and production patterns)
 - h) Specify and source sustainable materials with low environmental impact using our Sustainable Specification and Procurement Policy.
 - i) Only use certified timber and select certified wood-based products preferentially.
 - j) Reduce the consumption of materials through careful design and site management.
 - k) Operate sites and offices efficiently regarding energy and water
 - l) Reduce the amount of waste produced from our activities and aim to send zero waste to landfills.

3. Operate with consideration of the environment
 - m) Set up and operate our sites and offices to improve resource efficiency, particularly in the use of energy, water, building materials and paper.
 - n) Manage fuels (including company vehicles by monitoring CO2 emissions), hazardous materials and wastes to minimise the risk of pollution and contamination.
 - o) Implement measures on our sites to prevent dust, noise and vibration.



- p) Regular sustainability assessments of our sites should be undertaken to reduce our environmental impact.
- q) Communicate our goals to our supply chain and workforce and ensure they have sufficient training, including using the Supply Chain Sustainability School.
- r) Report and monitor the figures in our carbon calculator, which will help us continue reporting and reducing emissions for our overall greenhouse gases.

Responsibility

All employees/contractors are responsible for adopting sustainability into their day-to-day activities. Ultimate responsibility for all matters related to sustainability rests with Top Management.

This policy will be reviewed at least annually and amended where appropriate. Our policy in Sustainable Specification and Procurement Policy supports this policy.

Signed: *A. J. Nourse*

Date: *08.08.24*

Name: *ADAM NOURSE*

Position: *DIRECTOR*